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ARVEEN CHUGH GNLU '19

I met Akanksha when I was close to my PPO process. I had the right grades and internships to back my path that I so closely set eyes on. Yet things don't always go as planned.

In the process of learning and growth there are multiple things people will have to offer - some words of wisdom, some otherwise. Meeting Akanksha at that juncture of my life helped me realise how many bizarre things I believed were important to get to your goal. One setback should never let you down is what she always told me repeatedly. She helped me prepare for my college recruitment process, from CV vetting to most importantly lending an ear each time I doubted myself. Well, all those hours of calls paid off when I got offers from 3 tier-1 law firms.

I can't stress enough on the importance of a good mentor. You may have every box ticked but that one push and the right perspective from someone who understands and thinks from your feet is all that makes the difference.





Akanksha is someone I still go to for advice, someone I look up to for being so passionate and dedicated professionally. I still remember calling her first thing after my day zero process and I must say it is not often that you find people who are as invested in your growth as she has been for me throughout. She is someone with immense experience, knowledge of the industry, eye for detail and most importantly patience which makes her so good at her work. I have not just found a mentor but a great friend in Akanksha.







Akanksha acquainted me with the art of crafting a good CV which not just impresses the recruiter but also reflect one's personality through it.

Recently when I was interviewing for an internship at a tier 1 law firm, I did not panic at all and answered all the questions confidently which I believe was a major reason I got through.

CHHAVISHREE SOMANIGNLU '22

I still remember when I first met Akanksha. I was clueless about almost everything. Right from the drafting of a CV to facing questions in an interview, she walked me through it all. Elaborately.

Approaching her was never a task. She acquainted me with the art of crafting a good CV which not just impresses the recruiter but also reflect one's personality through it. I vividly remember how nervous I was when I did my first mock interview with her since I believed that I had a habit of blowing up interviews. However, she made me feel so comfortable and gave me a meticulous feedback that helped me improve my skills as well as made me more confident.

In fact, recently when I was interviewing for an internship at a tier 1 law firm, I did not panic at all and answered all the questions confidently which I believe was a major reason I got through. Therefore I can certainly say that I have benefitted a lot from the TWIMC program.



Even during this situation of crisis wherein a lot of us are anxious about the impact that this economic turmoil will have on the jobs and employment front, it was Akanksha who reached out to many students including me and guided us for our future course of action. It was only after that hour long conversation that I had with her that I was relieved of all the stress and had a clear plan of action ready for me.

I will always be very grateful for all the help and guidance and I take comfort in the fact that I can reach out to her if I ever hit a roadblock.







Ms Antil built a working relationship with me, and mentored me regularly till my graduation. This mentorship was not limited to employment avenues but also included LLM opportunities and activities to improve my resume.

My graduation from GNLU culminated in me receiving four offers of post-graduation (LLM opportunities).

SACCHIT JOSHI GNLU'20

I am a fifth-year law student from the Gujarat National Law University and am scheduled to pursue LLM at the National University of Singapore (NUS) later this year. I first interacted with Ms Akanksha Antil while in my third year at law school and have regularly consulted her till my graduation in 2020. Across my five years at GNLU, I secured varied internship experiences including ones in arbitration institutions, domestic/international chambers, and tier-one Indian law firms and chambers.

It was right in my first session with Ms Antil in 2017, and for the first time in my law career, that I received structured feedback on: conducting myself in interviews, drafting my CV and developing a knack for Human Resource oriented interviews. This was particularly important, since this is the foundation that law universities are now looking to imbibe right since the first semester. From that one session, Ms Antil built a working relationship with me, and mentored me regularly till my graduation.

This informal mentorship was not limited to employment avenues but also included LLM opportunities and activities to improve my resume. My graduation from GNLU culminated in me receiving four offers of post-graduation (LLM opportunities).

SACCHIT JOSHI GNLU '20



My advice to those planning a career with Indian law firms / chambers / LLM outside India is that such structured counselling is the need of the hour in the current competitive era. It helps you identify your strengths and challenges in your CV and learn to package them in a better way.

In my opinion, there is nothing like an ideal candidate, but the ability to personalise your CV and cultivate the right body language in an interview, is Ms Antil's forte. Helping you build self-confidence that also aids your performance in law school and playing to your strengths in any given situation, are my biggest takeaways from every conversation I have had with Ms Antil.







Possessing experience in legal recruitment along with being a lawyer herself, you should not think twice before putting your confidence in her. She is worth all the hype.

She is remarkably updated with the current teams in various law firms and can thus, comfortably talk to you about the team, its work, vacancies and prospects in that firm.

ISHIKA JAIN NIRMA UNIVERSITY '20

TWIMC is something that all law schools and law students should be concerned with. The mastermind behind TWIMC, Mrs. Akanksha Antil will become the driving force for getting you trained for internships and recruitment, and, counsel you for your career.

Possessing experience in legal recruitment along with being a lawyer herself, you should not think twice before putting your confidence in her. She is worth all the hype.

Once she picks a student as a project, she will take responsibility of everything, right from CV building to interview training to suggesting where and how to go about recruitment applications and following up with you even after that. She is remarkably updated with the current teams in various law firms and can thus, comfortably talk to you about the team, its work, vacancies and prospects in that firm.

Her brilliance will identify and tell you exactly how to fill the missing pieces, while at the same time, her candidness will put you at ease. Just as good as she is at her job, she can also engross you on topics ranging from fashion to movies.





I remember walking into my first session with her which was for CV vetting and coming out as a much more informed student. She had gone through my CV and answers thoroughly and highlighted the tiniest of details which needed modification. Being a part of CRC in my college, I found out that she had gone through the CV and answers of each student in just as much depth as the other. Every small mistake was pointed out and made sure was corrected in the next session with her.

Her approach of attending to all of your questions and doubts is pleasing and comforting. Her training and counselling sessions have enabled me to better identify my strengths, and the areas where I need to work on.

My experience with her and TWIMC has been truly fulfilling and satisfactory. She has provided me guidance at various steps throughout the way.





Akanksha didn't entertain halfbaked ideas, and she didn't care if she told me off. She taught me to stop treating the future as if it was something other than inevitable, and take charge of it.

In my final year of law school, a year after my chat with Akanksha, I got a job at a top tier law firm in India.

SHRUNGAR BHUVA GNLU'19

I was close to graduating college, and should have figured out what to do after. I hadn't. That's how, and why, I met Akanksha. Before my session with her, I'd tried to reflect on my potential choices to no avail. So, when Akanksha asked me what my plans after graduation were, I made them up. I picked the subject I liked most that semester- international commercial arbitration- and told her I want to do something in that field. She asked me what the plan was- what my short-term goals were, and how I was working to achieve them. She asked me about the work I'd already done and how it tied in to my goals. In sum, and if you'll pardon my language, Akanksha called me out on my bullshit- and it was the best thing she could have done for me.

I tended to cocoon myself in the certainty of the present, rather than face the paralyzing terror that came with not having answers to questions about the future. Had it not been for my conversation with Akanksha, I would have slunk back into my shell. Akanksha didn't entertain half-baked ideas, and she didn't care if she told me off. The horrifying, loathsome truths about my complacency were laid bare before me and the only option left was to find satisfactory answers to her questions - what do you want to do? What will you do to achieve it? Shirking from answering no longer worked, so these became questions I asked myself.

SHRUNGAR BHUVA GNLU'19



By demanding answers to these questions, Akanksha didn't just force me to admit I had no plan, she also showed me how I could make one. We had college placement interviews the next month and although I didn't secure a job then, I decided the that I wanted to work at a law firm. I used these hard-hitting questions to pull myself up and out of a familiar routine of idleness. In my final year of law school, a year after my chat with Akanksha, I got a job at a top tier law firm in India.

That, in itself, could be Akanksha's success story. But I would be amiss if I didn't spell out the most important takeaway from our session. Akanksha didn't tell me what field of law I liked, what to do after graduation, or how to get my job. No one could have. She taught me to stop treating the future as if it was something other than inevitable, and take charge of it. Two years later, I'm glad I listened to her.





Akanksha almost immediately made me optimistic towards improving my CV by giving me feedback at every step along the way, all of which was relevant to my areas of interest.

I respect her as she was always just a call away whenever I needed help

LALITHA NANDULA GNLU '21

I first met Ms. Akanksha Antil back in my third year. She almost immediately made me optimistic towards improving my CV by giving me feedback at every step along the way, all of which was relevant to my areas of interest.

Up until my second year in law school, I was only interning in cities of southern India and Ms. Antil advised that to gain more experience and exposure, I should try to acquire internships in cities like Mumbai and Delhi.

She also helped me tackle my fear of interviews by conducting multiple mock interviews, as a result of which I am fairly confident today.

I respect her as she was always just a call away whenever I needed help and also because she was extremely helpful by giving me tips for a telephonic interview minutes before it took place.

I strongly recommend Ms. Antil to everyone working or studying in the field of corporate law as she was of tremendous help to me.







Akanksha, not only helped us in developing CVs, taking mock interviews with spot-on legal questions, but also assisted our university in creating a uniform CV format and implementing a system for interaction with recruiters.

I ended up leveraging all the skills learned during the workshops to land my current job. To all the readers, it will bode well for you to get insights from TWIMC as early as your third year!

SHUBHAM SONI Institute of Law,

Nirma University '19



Communication is essential to excel in the legal industry. As I sat in TWIMC's workshop in my final year at law school, 'communication methods' was the key takeaway.

The workshop elaborated on pitching your skillset in the most efficient manner to capture the attention of recruiters and admissions boards. I experienced strong realisation dawning on my fellow batchmates as they were explained the practical nitty-gritty of internships and what goes in the hiring process in top law firms of the country.

I remember how Akanksha, not only helped us in developing CVs, taking mock interviews with spot-on legal questions, but also assisted our university in creating a uniform CV format and implementing a system for interaction with the recruiters.

Appreciation and thanks is due to TWIMC, for I ended up leveraging all the skills learned during the workshops to land my current job. To all the readers, it will bode well for you to get insights from TWIMC as early as your third year!

SHUBHAM SONI

Institute of Law, Nirma University '19





TWIMC Program is designed to provide guidance at every step – right from CV drafting, to preparing for an interview, to a phone call right before the interview to wish you luck, Ms. Antil really does it all.

My advice to those looking to secure a job in a Tier 1 law firm or internships abroad would be to avail the training and guidance provided by the TWIMC Program.

SIMRAN ABHAY JAIN GNLU '20

I am a final year law student at Gujarat National Law University and have chosen to begin my career with Cyril Amarchand Mangaldas, after receiving three Tier I offers on Day Zero.

My first interaction with Ms. Antil was in my fourth year when the GNLU Committee on Recruitment Affairs invited Ms. Antil's firm, To Whom It May Concern (TWIMC), to conduct a recruitment workshop. The TWIMC Program is tailor-made to suit the requirements of law students as it provides customized guidance and feedback on furthering their career in the field of law.

Through the TWIMC Program, Ms. Antil not only patiently guided me through the entire recruitment process but also helped me understand the finer points of drafting a Curriculum Vitae (CV), a particularly important skill which has helped me secure internships – both in India and Australia. The TWIMC Program is designed to provide guidance at every step – right from CV drafting, to preparing for an interview, to a phone call right before the interview to wish you luck, Ms. Antil really does it all.



Furthermore, she had conducted a mock interview as a part of the workshop which included a completely personalized feedback on streamlining my answers and re-packaging my CV in a better manner.

The guidance and advice provided by Ms. Antil was particularly beneficial during my interviews with various law firms. Ms. Antil and I have also stayed in touch post the completion of the program and even to this day, she readily provides guidance on how I could further my career.

My advice to those looking to secure a job in a Tier 1 law firm or internships abroad would be to avail the training and guidance provided by the TWIMC Program.

Ms. Antil's approachable personality combined with her vast experience as a Human Resource Manager at Cyril Amarchand Mangaldas makes the program immensely insightful.





Akanksha didn't just help me with my CV, but she helped reveal the importance of being a good overall candidate before I attempted to sell myself as one.

It is difficult to find someone who doesn't just treat your recruitment as just another win but is constantly involved in the whole process. Akanksha did just that.

AMOGA KRISHNAN GNLU '20

"What makes you you?" Akanksha asked me during a mock interview in my third year. That momentous question defines the inimitability of her services. She didn't just help me with my CV, but she helped reveal the importance of being a good overall candidate before I attempted to sell myself as one.

I can say with certainty that my mock interview with Akanksha nudged me to rediscover my interests and hobbies. Ultimately, these aspects became longer talking points in my interviews than how many case laws I had dug up during my internships.

The evening before my day-zero, I remember e-mailing Akanksha with a few questions, only to receive a call the next minute to help sort out my doubts! When my mind was racing with self-doubt, I took comfort in her assurance that she was always available for guidance.

It is difficult to find someone who doesn't just treat your recruitment as just another win but is constantly involved in the whole process. Akanksha did just that. If I attended law school again, I would definitely go to Akanksha for everything CV and interview related. Anyone wanting to do likewise could not make a better choice.

AMOGA KRISHNAN GNLU '20





PROMINDER GOYAT GNLU '22

Ms. Akanksha had studied both my CV and the questionnaire very diligently and had made short notes pertaining to the 'problem areas'.

She not only helped me identify the gap between the demand and what I had to offer, but has also extended constant guidance in bridging the same.

Not long ago I was sailing in the same boat as most law students in their 2nd and 3rd years of graduation do – the boat of uncertainties and confusion. It was at this crucial stage that I received her guidance which enabled me to make my career choice.



I became acquainted with 'To Whom It May Concern' and Ms. Akanksha in October '19 when she organised a mock interview and CV building session in GNLU for the students of the 3rd and the 4th Year. I participated in the session like most of my batch-mates and seniors and I find myself fortunate to have done the same.

Interview: The interview was organised exactly in the format of an interview for a corporate internship or a job. A questionnaire had been circulated which had to be filled and submitted in advance along with a copy of the CV. The interview was based on the questionnaire and the CV.

It was a mixed HR and 'Technical' interview and it lasted for about 25 minutes. During the course of the interview the panellists asked questions from the basic law subjects, my CV as well as my answers to the questions in the questionnaire.

After the interview, I received a detailed feedback (of about 15 minutes) on my performance. I received insights on how to improve and what areas to work upon.

PROMINDER GOYAT GNLU '22 part 1 #TOTWIMC CV: The feedback session also included a detailed discussion on my CV and the questionnaire. Ms. Akanksha had studied both my CV and my answers very diligently and had made short notes pertaining to the 'problem areas'. During the discussion she explained to me the weaker aspects of my CV and how I can build upon those aspects. Similarly, for the questionnaire she highlighted the errors which I had made and helped me frame better answers to the same questions with more or less the same content.

I have been in regular touch with Ms. Akanksha since the mock interview session. After receiving insights from her on my performance in the interview as well as on my CV, I now understand the demand of the industry better. Ms. Akanksha not only helped me identify the gap between the demand and what I had to offer, but has also extended constant guidance in bridging the same.

Not long ago I was sailing in the same boat as most law students in their 2nd and 3rd years of graduation do – the boat of uncertainties and confusion. It was at this crucial stage that I received her guidance which enabled me to make my career choice.

PROMINDER GOYAT GNLU '22

part 2 #TOTWIMC



It is because of Akanksha ma'am help that I aced my PPO interview at CAM, followed by my recent job interview at FanCode.

Her selfless devotion and dedication in helping me whenever I approach her has been the defining factor behind my interview successes.

RISHIKA MENDIRATTA GNLU '19

It is my absolute privilege to have known Akanksha ma'am. I was lucky to have been introduced to her in the year 2017 when GNLU hosted her 'mock interview training session'.

Since then Akanksha ma'am has become my go to person for professional advice. It is because of her help that I aced my PPO interview at CAM, followed by my recent job interview at FanCode.

Her selfless devotion and dedication in helping me whenever I approach her has been the defining factor behind my interview successes.

In Akanksha ma'am I have found a mentor and friend and I will eternally be grateful for her service. Her entity, TWIMC, represents the values she lives by and I am sure it will help many professionals in the years to come.

RISHIKA MENDIRATTA GNLU '19

THANK YOU

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